

Corporate EHS Policy (since 2003)



At City Developments Limited (CDL), we are committed to being a socially and environmentally responsible organisation that advocates a “Safe and Green” corporate culture. In this regard, the CDL Management will take every practical effort to ensure effective Environmental, Health and Safety (EHS) management in our operations.

At the core of our sustainability-centric vision is our ethos of “Conserving as We Construct” established since 1995 and our 2030 Future Value Sustainability Blueprint launched since 2017. As a responsible developer, we align our efforts with the United Nations Sustainable Development Goals and the Paris Agreement global climate targets to reduce our carbon footprint and environment impact and to create enhanced value for all our stakeholders. CDL also recognises that people are our greatest asset, and their safety and well-being are of utmost importance. Therefore, it is our responsibility to provide a safe and healthy environment for our employees, customers, and workers.

CDL shall actively engage and influence our stakeholders to work collaboratively to reduce our overall environmental impact and ensure a safe and healthy workplace through the following commitments:

Governance:

- a. **Fulfil our compliance obligations** with EHS legislations and regulations.
- b. **Set, monitor, report and review our EHS objectives and targets** to promote the continual improvement of our EHS performance.
- c. **Work closely with our stakeholders** in an open, fair, and consultative way to reduce environmental impact and eliminate or minimise risks from identified hazards.
- d. **Continually reviewing and improving our system and operations** to enhance our EHS performance.

Building Sustainable Cities and Communities:

- e. **Systematically identify, manage, and mitigate environmental risks and impact** associated with our business, through sustainable resource use, climate mitigation and adaptation, biodiversity protection, ecosystems conservation and pollution prevention.
- f. **Drive innovation** for greener, healthier and more sustainable buildings and communities through meaningful collaborations with partners, including industry players and policymakers.
- g. **Actively engage our tenants via Green Leases** to minimise environmental impact of fitting-out and operating activities.

Reducing Environmental Impact:

- h. **Strategise, plan and implement initiatives** to enhance the performance of the following environmental areas: carbon, energy, water and waste management; Perform forest, biodiversity, land and ocean ecosystem protection **where relevant** through assessment and management of our site activities.
- i. **Provide internal training capabilities** for our workforce and relevant business partners in relevant environmental topics.
- j. **Mitigate air, water, land and noise pollution** by adhering to regulatory requirements and adopting industry best practices.
- k. **Adopt green building features and energy reduction initiatives** to enhance energy efficiency and increase the adoption of renewable energy in our products and operations.
- l. **Implement effective resource use and waste management practices** that reduce land pollution and minimise waste generation and encourage the reusing, recycling, and recovering of waste in our operations.
- m. **Collaborate with our relevant business partners** to ensure they meet our standards on EHS management, including the use of sustainable building materials that have lower embodied carbon to meet our net zero targets [See CDL’s Supplier Code of Conduct for more information].

Ensuring a Fair, Safe and Inclusive Workplace:

- n. **Strategise, plan, and implement initiatives** to minimise adverse workplace health and safety risks of our operations that are within our control and influence.
- o. **Prevent workplace injuries and illnesses**, eliminate hazards, and promote healthy workplaces.
- p. **Provide adequate and appropriate resources** to support safe work practices and processes.
- q. **Classify EHS considerations as important and non-negotiable decisions.**
- r. **Support our workers to actively engage** in good workplace safety and health practices to build a proactive and strong EHS culture.
- s. **Advocate for good mental health promotion** and awareness at the workplace.

This policy has been reviewed by the Board Sustainability Committee and approved by the Board.

Revisions approved by the Board on 3rd May 2023