



**CITY
DEVELOPMENTS
LIMITED**

Corporate EHS Policy (Since 2003)

At City Developments Limited (CDL), we are committed to being a socially and environmentally responsible organisation that advocates a “Safe and Green” corporate culture. In this regard, the CDL Management will take every practical effort to ensure effective Environmental, Health and Safety (EHS) management in our operations.

At the core of our sustainability-centric vision is our ethos of “Conserving as We Construct” established since 1995 and our 2030 Future Value Sustainability Blueprint launched since 2017. As a responsible developer, we align our efforts with the United Nations Sustainable Development Goals and the Paris Agreement global climate targets to reduce our carbon footprint and environment impact and to create enhanced value for all of our stakeholders. CDL also recognizes that people are our greatest asset and their safety and well-being are of utmost importance. Therefore, it is our responsibility to provide a safe and healthy environment for our employees, customers, and workers.

CDL shall actively engage and influence our stakeholders to work collaboratively to reduce our overall environmental impact and ensure a safe and healthy workplace. **We are committed to:**

- a. Fulfilling our compliance obligations with EHS legislation and regulation;
- b. Mitigating environmental risks and impact that are associated with our business, through sustainable resource use, climate mitigation and adaptation, biodiversity and ecosystems conservation as well as pollution prevention;
- c. Preventing workplace injuries and illnesses, eliminating hazards and promoting healthy workplaces; and
- d. Continually reviewing and improving our system and operations to enhance our EHS performance

To meet these commitments, CDL will implement a holistic sustainability business strategy that allows us to:

- a. **Systematically identify, manage and reduce environmental impact and workplace health and safety risks** of our operations that are within our control and influence.
- b. **Strategise, plan and implement initiatives** to enhance carbon management, reduce energy and water consumption and waste generation, and minimise adverse workplace health and safety risks.
- c. **Set, monitor, report and review our EHS objectives and targets** to promote the continual improvement of our EHS performance.
- d. **Protect biodiversity and ecosystems** through assessment and management of our site activities.
- e. **Adopt green building features and energy reduction initiatives** to enhance energy efficiency and increase the adoption of renewable energy in our products and operations.
- f. **Implement effective resource use and waste management practices** that minimise waste generation and encourage the reuse, recycling and recovery of waste in our operations.
- g. **Work closely with our suppliers** to ensure they meet our standards for EHS management, including the use of sustainable building materials that have low embodied carbon.
- h. **Provide adequate and appropriate resources** to support safe work practices and processes.
- i. **Work closely with our stakeholders in an open, fair and consultative way** to reduce environmental impact and eliminate or minimise risks from identified hazards.
- j. **Actively engage our tenants via Green Leases** to minimise environmental impact of fitting-out and operating activities.
- k. **Drive innovation** for more liveable, greener and healthier buildings and communities, through meaningful collaborations with partners, including industry players and policymakers.