



News Release

31 October 2012

ELEVATING WORKERS' WELFARE, HEALTH AND SAFETY STANDARDS FOR THE CONSTRUCTION INDUSTRY

- EXEMPLARY BUILDERS HONOURED AT THE 8TH CDL 5-STAR EHS AWARDS

City Developments Limited (CDL) presented its 8th CDL 5-Star Environmental, Health and Safety (EHS) Awards to its exemplary builders at an award ceremony held at W Singapore – Sentosa Cove this afternoon, graced by Guest-of-Honour, Mr Hawazi Daipi, Senior Parliamentary Secretary, Ministry of Education and Ministry of Manpower.

The Award comprises three categories, namely:

1. CDL EHS Excellence Award (introduced since 2005)
2. CDL Productivity Excellence Award (introduced in 2011)
3. Inaugural CDL Workers' Welfare Award for Builders

The Award aims to motivate builders and consultants to work together, to improve EHS results for an environmentally-friendly, healthy and accident-free CDL project site. The winning builders, (refer to Annex 1) had to attain consistently high 5-Star EHS audit scores over a 1-year period and/or meet the award category criteria (refer to Annex 2).

CDL 5-Star EHS Assessment System

The signature CDL 5-Star EHS Assessment System is an independent audit tool to assess, measure and improve its builders' EHS management and performance. Pioneered in 2001, CDL was the first private developer to proactively structure a comprehensive, audited and appraised approach towards EHS involving all its builders.

Each quarter, all CDL builders undergo EHS inspections and audits conducted by an independent EHS audit firm recognised by the Ministry of Manpower to appraise the builders on a scale of 1-5 stars. The results are presented to the top management of the builders during the quarterly CDL 5-Star EHS Seminars. These seminars are a valuable platform to promote sharing of best practices and peer learning to encourage better EHS performance amongst the builders.

The Assessment System and Award have been instrumental in influencing and encouraging CDL's builders and consultants to monitor and improve their EHS performance. With their support, CDL's environmental performance at the worksite has remained fairly consistent with commendable results in other key aspects as well. This includes an Accident Frequency Rate (AFR) of 0.11 accidents per million man-hours worked for the year 2011, which is significantly lower than the industry average AFR of about 1.60 over the same period.

Inaugural CDL Workers' Welfare Award

This year, CDL is expanding its award scope to include a new category "**CDL Workers' Welfare Award**". It recognises that the physical and mental well-being of workers is important as a healthy and well-rested worker is an alert, productive and vigilant one, which in turn, can help to minimise workplace accidents. This pioneering Award recognises builders who are committed and have taken deliberate efforts to create and provide a safe, hygienic and congenial place for its workers to reside in. The key areas of assessment include general security, lodging, housekeeping, toilets and sanitation, recreational benefits, education and communication.

CDL Managing Director Mr Kwek Leng Joo said, “The construction industry faces many challenges with regard to foreign workers who are our unsung heroes. We are working closely with our builders to influence and encourage the need to help protect the rights of all its workers. We are including workers’ welfare as a new aspect in the CDL 5-Star EHS Assessment. The CDL Workers’ Welfare Award recognises and applauds the best practices of builders that have taken conscientious efforts to take care of the well-being of its workers.”

For its exemplary efforts, Dragages Singapore Pte Ltd was honoured with this inaugural Award for two of its CDL projects, Cube 8/ 368 Thomson and Blossom Residences. As an employer, Dragages cares for their workers’ welfare with respect for their rights by providing living and working conditions that are often above and beyond the usual practice in Singapore. The workers’ quarters are clean, well-maintained with more than adequate living and sanitary facilities and good security features. The sleeping quarters are ample in size, air-conditioned with provisions to ensure that their belongings are secure, and with a four to one room ratio, also provide more privacy and space than most.

The introduction of this new Award is timely as CDL continues to align its business practices with the ISO 26000:2010 Guidance on Social Responsibility as part of its commitment to corporate social responsibility and human rights protection. In CDL’s Sustainability Report 2012, it published its Corporate Statement on Human Rights and hence, expanded its EHS audit to monitor the living and working conditions of foreign workers, with a view to make further improvements, where needed. As one of the forerunners in sustainability reporting in Singapore, CDL has the honour of publishing the first Level A+ Sustainability Report checked by the Global Reporting Initiative (GRI) using the GRI G3.1 guidelines and the Construction and Real Estate Sector Supplement (CRESS) to be published by a Singapore property developer this year. The report can be viewed and downloaded from www.cdl.com.sg/sustainabilityreport2012

Please refer to Annex 1 for the quotes from the winners and Annex 2 for the award details.

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ANNEX 1: Winners of the 8th CDL 5-Star EHS Award

A. CDL EHS Excellence Award 2011 – Award Certificate
<ul style="list-style-type: none">• Ssangyong Engineering & Construction Co – W Singapore – Sentosa Cove & Quayside Isle• Dragages Singapore Pte Ltd – Cube 8 & 368 Thomson
B. CDL Productivity Excellence Award 2011
<ul style="list-style-type: none">• Dragages Singapore Pte Ltd – The Residences at W Singapore – Sentosa Cove• Tiong Seng Contractors (Pte) Ltd – Shelford Suites
C. CDL Workers’ Welfare Award
<ul style="list-style-type: none">• Dragages Singapore Pte Ltd – Cube 8/368 Thomson & Blossom Residences

Quotes from the Winners:

“We are very proud to receive these awards from CDL, in particular the CDL Workers’ Welfare Award. Dragages has always put a strong emphasis on improving the working conditions and living environment of its workforce. We believe that these efforts are essential in achieving better productivity on our projects. We are thankful to CDL who stands out as a client supporting our initiatives and contributing to the improvement of construction industry standards in Singapore”.

- Mr Ludwig Reichhold, Managing Director, Dragages Singapore Pte Ltd

“It is truly an honour for Ssangyong Engineering & Construction Co., Ltd to receive the CDL EHS Excellence Award. We are very proud and humbled by this recognition. SSangyong had always placed EHS as top priority in all its operations. We thank CDL for their relentless stewardship, support and encouragement whilst embarking in our projects. Together, with their immense support and encouragement, we were able to achieve a significant milestone in EHS. This is indeed a great motivation for us and we will continue in our efforts to excel further in the EHS front.”

- Mr Han Seung Pyo, Project Director, Ssangyong Engineering & Construction Co., Ltd

“Tiong Seng affirms CDL for its exemplary leadership and commitment towards excellence in EHS. CDL’s quarterly audit has helped in creating greater awareness on EHS and also in improving overall site standards in numerous projects. As a builder committed to harnessing innovation and technology in order to achieve higher level of productivity, Tiong Seng applauds CDL for its unwavering drive in best practices in building quality, EHS and productivity for its projects.”

- Mr Pek Lian Guan, Managing Director, Tiong Seng Contractors (Pte) Ltd

ANNEX 2: CDL 5-Star EHS Award Fact Sheet

A. CDL EHS Excellence Award

To recognise builders who have excelled in our 5-Star EHS scores over a one year period, we introduced the CDL EHS Excellence Award in 2005. It is currently into its 8th year (2012). The annual event is attended by the top management of the consultants and contractors currently working for CDL. The Award is based on a per builder, on a per project development basis for the year of assessment.

The criteria for the Award is as follows:

- i. CDL 5-Star EHS audit conducted at least 3 times in the year of assessment
- ii. Overall average of 5 star rating achieved
- iii. Accident Frequency Rate (AFR) < 1 accident per million man-hours worked
- iv. Injury rate < 25% of the construction industry rate for the year
- v. Zero fatalities
- vi. Zero dangerous occurrences
- vii. Zero stop work order
- viii. Zero permanent disablement
- ix. Zero environment-related fines from the authorities
- x. Zero written complaints to the media
- xi. Zero MOM demerit
- xii. WSH bizSAFE Partner certification

(Should there be any fatalities before announcement of results, builders will be disqualified.)

B. CDL Productivity Excellence Award

The CDL Productivity Excellence Award for Builders recognises the efforts of our builders who have made a concerted effort to drive productivity on site through adoption of technology, innovative methods of construction, efficient designs, etc.

The Award will be assessed on CDL's sustainable development objectives which are in line with the Government's policy on improving productivity. The key areas of assessment include:

- **BCA Construction Productivity Award winner (Platinum)**
- **Overall 5-Star rating for CDL 5-Star EHS Assessment**
- **CONQUAS Score to be amongst Top 20 in the industry in BCA's published rankings**

The Award shall be given annually to eligible builders whose projects have been completed at the time of assessment.

C. Inaugural CDL Workers' Welfare Award

The CDL Workers' Welfare Award recognises our builders in putting excellent efforts in providing and promoting workers' welfare to promote and generate greater commitment in caring for the health, safety living condition and lifestyles of workers.

The criteria for the Award is as follows:

- **Achieve a minimum of 10% percentage of completion**
- **Achieve a minimum of 4 star EHS performance**
- **Achieve a minimum score of 80 based on the prescribed scoring criteria**

The key areas of assessment include:

- **Security**
- **Housekeeping**
- **Lodging**
- **Toilets & Sanitation**
- **Recreational Benefits**
- **Education & Communication**

The Workers' Welfare Award shall be given annually to builders whose projects have put in excellent effort in creating and providing the best living and working conditions to the workers and at the same time ensuring the workers welfare and rights are respected.

List of Past Awardees

Year of Assessment	CDL EHS Excellence Award
2004	Sumitomo Mitsui Construction (for The Pier at Robertson)
2005	Sumitomo Mitsui Construction (for The Pier at Robertson) Shimizu Corporation (for Residences @ Evelyn) Tiong Seng Contractors (for Parc Emily) Dragages Singapore (for The Sail @ Marina Bay)
2006	Woh Hup (for City Square Residences) Tiong Seng Contractors (for Parc Emily)
2007	Tiong Seng Contractors (for Tribeca) Woh Hup (for City Square Residences)
2008	Dragages Singapore (for The Arte) Kajima (for Cliveden at Grange) Kajima (for City Square Mall)
2009	Dragages Singapore (for The Residences at W Singapore - Sentosa Cove and The Arte) Tiong Seng Contractors (for Tribeca and Shelford Suites) Hyundai Engineering & Construction Co. (for One Shenton)
2010	Tiong Seng Contractors (for Shelford Suites) Ssangyong Engineering & Construction Co. (W Singapore - Sentosa Cove)

Year of Assessment	CDL Productivity Excellence Award
2010	Tiong Seng Contractors (for Parc Emily) Dragages Singapore (for The Arte)