

## **News Release**

8 November 2014

### **CONSTRUCTION WORKERS AT CDL'S NEW WORKSITES TO GET COMPUTERS AND FREE WI-FI**

- *New initiatives and an inaugural Safe Worker Award were announced as CDL celebrated the 10<sup>th</sup> anniversary of its annual 5-Star Environmental, Health and Safety (EHS) Awards*
- *CDL's builders pledged to uphold workers' well-being, safety and health at a special event to mark the anniversary*
- *Witnessed by Minister for Manpower, Mr Tan Chuan-Jin and over 1,200 construction workers, the pledge is possibly the first and largest collective gathering of its kind in Singapore*
- *Finale soccer match of the CDL EHS Cup Tournament was held as part of efforts to promote a healthy lifestyle and foster camaraderie amongst the workers*
- *The various efforts are in line with the Ministry of Manpower's and Workplace Safety and Health (WSH) Council's new 'Total WSH' approach*

Construction workers at City Developments Limited's (CDL) new worksites with onsite workers' quarters will soon get computers and free wi-fi as part of the Company's efforts to enhance their well-being. These new initiatives and the inaugural Safe Worker Award were announced today at a special event to celebrate the 10th Anniversary of CDL's annual 5-Star EHS Awards.

Launched in 2005, the EHS Awards recognise exemplary builders and workers for their excellence in enhancing workplace standards for safety, health and well-being. Each year, all CDL builders must undergo quarterly EHS inspections and audits by an independent auditor who grades them on a scale of 1 to 5 stars in areas such as energy, water, waste management, safety, noise and public health management.

#### **Builders' collective pledge to uphold workers' well-being, safety and health**

At the event to mark the anniversary, CDL's nine main builders which manage 16 CDL worksites and employ over 6,000 construction workers, pledged their commitment to uphold workers' well-being, safety and health. Witnessed by Minister for Manpower Mr Tan Chuan-Jin and over 1,200 workers, the pledge is possibly the first and largest collective gathering of its kind in Singapore.

Minister for Manpower Mr Tan Chuan-Jin also presented the CDL 5-Star EHS Awards to winners of the various categories – EHS Excellence Award, Productivity Excellence Award, Workers' Welfare Award, and the new CDL Safe Worker Award – as well as the champion team Hyundai Engineering & Construction Co. Ltd for the finale soccer match of the CDL EHS Cup Tournament.

Mr Kwek Leng Joo, CDL Deputy Chairman, said, "Construction workers are the foundation of our building industry. Their hard work has to a large extent enabled us to create a better place for everyone to live, work and play. As we celebrate the 10th anniversary of CDL's annual 5-Star EHS Awards, we would like to recognise the contributions of our construction workers – the unsung heroes of our industry, and to further strengthen our efforts to promote their well-being holistically."

Mr Kwek added, "Beyond sustained vigilance to ensure safety at the worksites, we must continue to look for ways to create a better, happier and healthier workplace for workers. By providing free wi-fi and computers, workers can stay connected with their family, and have another avenue for recreation and to acquire knowledge. Through the Safe Worker Award, we wish to recognise exemplary workers who live the safety message and inspire fellow colleagues to be more safety conscious. Ultimately, we want every worker to return home safely to their loved ones. CDL will also continue to organise activities to engage with our workers, such as soccer matches to promote a healthy lifestyle and strong camaraderie."

### **Inaugural CDL Safe Worker Award**

The new Safe Worker Award was presented to 14 exemplary individuals across CDL's worksites. The 14 workers are from Bangladesh, China, India, the Philippines and Thailand.

One of them, Mr Han Yu Xi of Nakano Singapore Pte Ltd, who works at CDL's Lush Acres site, made the effort to find out the Chinese meanings of the checklist items for inspection purposes, and took the initiative to display risk assessment documents at the site office's noticeboard to encourage fellow workers to read and understand the risk and control measures. Another Safe Worker Award recipient, Mr Malaiyandi Muthusamy of Woh Hup (Private) Limited, who works at CDL's H<sub>2</sub>O Residences site, has shown tremendous awareness of safety and health. Not only is he a good role model by following proper safety procedures, he has also given constant reminders to his peers on working safely onsite. He constantly seeks opportunities to learn more about safety and health from his supervisor and Workplace Safety, Health and Environmental personnel.

This new award complements the CDL Workers' Welfare Award introduced in 2012 to honour builders who have devoted excellent effort to ensure workers' welfare, including caring for their health, safety, living conditions and well-being.

Minister for Manpower Mr Tan Chuan-Jin said, "CDL has set its sights beyond high WSH and environment standards. It has also shown its commitment to the culture of care - that the role of developers should extend to the well-being of all workers, including foreign workers. I am happy that CDL's contractors have pledged to commit to providing good living and working conditions for their foreign workers. I hope other developers and contractors will follow suit and provide their workers with the assurance that their well-being will be taken care of."

Workers were treated to the finale soccer match between workers from builders Daewoo Engineering & Construction Co. Ltd and Hyundai Engineering & Construction Co. Ltd. They were the two teams left standing from the CDL EHS Cup Tournament, a series of soccer matches that CDL organised in the past few months to foster camaraderie and promote a healthy lifestyle among workers. Some workers also walked away with prizes such as grocery vouchers and electronic gadgets from a lucky draw. In addition, there were game stations designed to impart educational safety messages, and photo booths to provide fun pictorial keepsakes.

Over the years, CDL has been driving EHS excellence at its worksites and across its supply chain. Besides pioneering the 5-Star EHS Assessment System in 2001, CDL has introduced various innovative technology and construction methods since the early 2000s

to enhance safety and productivity. For instance, CDL has been adopting prefabricated bathroom units, which significantly reduce manpower required onsite as the components are manufactured in factories. Fewer workers required onsite in turn lead to fewer accidents.

In 2013, CDL achieved an Accident Frequency Rate (AFR) of 0.72 accidents per million man-hours worked, significantly lower than the industry-average AFR of about 2. A Workplace Injury Rate (WIR) of 178 per 100,000 persons employed was also recorded, well below the industry-average WIR of 276 per 100,000 persons.

Moving forward, CDL will be the first developer in Asia to adopt the use of advanced construction technology, Prefabricated Prefinished Volumetric Construction (PPVC), for a large-scale residential development. Some 3,300 building modules will be used to build CDL's Executive Condominium (EC) at Canberra Drive in Sembawang. The EC comprises eight 10 to 12-storey blocks with an estimated 636 units. This is likely to be the largest application of PPVC in the world for a large-scale residential project. Construction productivity is expected to increase by more than 40% with some 55,000 man days saved. As a result, the EC is expected to be completed four months ahead of schedule. Worksite safety and cleanliness will also be enhanced as fewer workers are required onsite and construction waste is reduced.

For more information, please refer to:

**Annex 1:** About CDL 5-Star EHS Assessment System and Awards

**Annex 2:** Winners of CDL 5-Star EHS Awards

**Annex 3:** Quotes from winners of CDL 5-Star EHS Awards

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## **Annex 1: About CDL 5-Star EHS Assessment System and Awards**

Pioneered in 2001, the CDL 5-Star EHS Assessment System is an independent audit tool to assess, measure and improve builders' EHS management and performance. CDL was the first private developer to proactively structure a comprehensive, audited and appraised approach towards EHS involving all its builders.

Each quarter, all CDL builders undergo EHS inspections and audits conducted by an independent EHS audit firm recognised by Ministry of Manpower. They are appraised on a scale of one to five stars, and the results are presented to their top management during quarterly CDL 5-Star EHS Seminars. These seminars are a platform to promote the sharing of best practices and peer learning to encourage better EHS performance amongst CDL's builders.

In 2005, the CDL 5-Star EHS Awards was introduced to motivate builders and consultants to work together to improve EHS results for environmentally-friendly, healthy and accident-free CDL worksites.

The Assessment System and Awards have been instrumental in influencing CDL's builders and consultants to monitor and improve their EHS performance.

### **The CDL 5-Star EHS Awards**

#### **1. CDL EHS Excellence Award (Introduced in 2005)**

This Award recognises builders who have excelled in the CDL 5-Star EHS Assessment System over a one-year period.

#### **2. CDL Productivity Excellence Award (Introduced in 2011)**

To synergise with Singapore's national productivity drive, this Award recognises the efforts of CDL's builders who have made a concerted effort to drive productivity through the adoption of technology, innovative methods of construction, efficient designs etc.

The Award is accorded to eligible builders whose projects have been completed at the time of assessment.

#### **3. CDL Workers' Welfare Award (Introduced in 2012)**

This Award honours builders who have devoted excellent effort to ensure workers' welfare, including caring for their health, safety, living conditions and well-being.

#### **4. Inaugural CDL Safe Worker Award**

This Award was launched to honour workers across CDL's worksites who have demonstrated exemplary safety awareness and knowledge.

**Annex 2: Winners of CDL 5-Star EHS Awards**

	<b>Winner(s)</b>	<b>Development</b>
<b>CDL EHS Excellence Award</b>	Unison Construction Pte Ltd	Buckley Classique
<b>CDL Productivity Excellence Award</b>	Tiong Seng Contractors (Pte) Ltd	Hundred Trees
<b>CDL Workers' Welfare Award</b>	Dragages Singapore Pte Ltd	Blossom Residences
<b>CDL Safe Worker Award</b>	Mr Kaliyamoorthy Vinoth (Dragages Singapore Pte Ltd)	Blossom Residences
	Mr Balakrishnan Kanimuthu (Unison Construction Pte Ltd)	Buckley Classique
	Mr Nurul Islam Polan Sikdar (Daewoo Engineering & Construction Co. Ltd)	D'Nest
	Mr Kolanchiyappan Velmurugan (Daewoo Engineering & Construction Co. Ltd)	Echelon
	Mr Faruk Omar (Hyundai Engineering & Construction Co. Ltd)	Gramercy Park
	Mr Malaiyandi Muthusamy (Woh Hup (Private) Limited)	H <sub>2</sub> O Residences
	Mr Elangaiyan Suresh (Tiong Seng Contractors (Pte) Ltd)	HAUS@SERANGOON GARDEN
	Mr Kaliyaperumal Anandhakumar (Dragages Singapore Pte Ltd)	Jewel @ Buangkok
	Mr Han Yu Xi (Nakano Singapore Pte Ltd)	Lush Acres
	Mr Tuangsa Amphon (Dragages Singapore Pte Ltd)	New Futura
	Mr Jahangir Shekh Tomiz Uddin (Tiong Seng Contractors (Pte) Ltd.)	The Glyndebourne
	Mr Md Nur Kutubul Azam Mdruhul Kalam (Hyundai Engineering & Construction Co. Ltd)	The Palette
	Mr Mohammad Alam (Nakano Singapore Pte Ltd)	The Rainforest
	Mr Deomedes Bacton Victoria (Sumitomo Mitsui Construction Co., Ltd)	UP@Robertson Quay

### **Annex 3: Quotes from Winners of CDL 5-Star EHS Awards**

#### **CDL EHS Excellence Award**

“Unison Construction is honoured to achieve the CDL EHS Excellence Award. Our management spares no effort in ensuring the workplace is safe for all employees and inculcating in them the importance of safety at all times and to maintain a safe and healthy environment for all. This Award not only recognises the dedication and effort put in by our team, it will also help boost our employees’ performance and bring safety awareness to a higher level.”

*Mr Tan Soon Kian, Managing Director, Unison Construction Pte Ltd*

#### **CDL Productivity Excellence Award**

"We are honoured to be once again recognised by CDL for our efforts to consistently achieve a high standard of productivity for our projects. Through innovation and technology, cornerstones of productivity, we strive to create a safer and more conducive environment for our workforce across all our projects. We would like to laud CDL for their drive throughout the past decade in championing EHS and productivity, and we applaud what it has achieved over the years."

*Mr Pek Lian Guan, Managing Director, Tiong Seng Contractors (Pte) Ltd.*

#### **CDL Workers’ Welfare Award**

“We are delighted to receive the Workers’ Welfare Award from CDL. Dragages has always considered the promotion of workers’ welfare as a core component of our strive towards sustainability and productivity improvements, and we believe that this award is a recognition of our efforts. We thank CDL for their continued support and contribution to a better construction industry.”

*Mr Ludwig Reichhold, Managing Director, Dragages Singapore Pte Ltd*

#### **CDL Safe Worker Award**

“It feels great to be appreciated for striving to always work in a safe manner. I will continue to encourage my fellow workers by highlighting that safety is not troublesome, but an important part of the job. By working safely, we can be injury-free and return happily to our families.”

*Mr Malaiyandi Muthusamy, Woh Hup (Private) Limited, H<sub>2</sub>O Residences site*

“I feel very happy and honoured, and I thank CDL for this award. I am just doing my job in giving all my best to fulfill my responsibilities to make the workplace safe. From now onwards, I will continue to work hard and co-operate with the site management to enhance safety. I will also continue to help spread the message of a good safety culture among fellow workers and the importance of treasuring our lives.”

*Mr Han Yu Xi, Nakano Singapore Pte Ltd, Lush Acres site*